Pathways to Nursing Success

Program Overview
How did this program get started?

• HRSA (Health Resource Services and Administration) is a federal entity charged with improving health care for people who are geographically isolated, economically or medically vulnerable.

• Conducted research studies by HRSA, found that only 36.7% of all U.S. Nursing professionals identified with being non-white.

• Studies also showed that when a patient can identify with their caregiver this can lead to better overall care and patient outcomes.
How did this program get started?

Current US Census Data shows the racial/ethnic makeup of the US as…

- 76.9% IDENTIFY AS WHITE
- 13.3% IDENTIFY AS BLACK OR AFRICAN AMERICAN
- 1.3% IDENTIFY AS AMERICAN OR ALASKAIN NATIVE
- 5.7 IDENTIFY AS ASIAN
- 0.2% IDENTIFY AS PACIFIC ISLANDER
- 17.8% IDENTIFY AS BEING HISPANIC OR LATINO
How did this program get started?

HRSA’s research concluded that a DIVERSE health care workforce is necessary to meet the needs of a diverse population and achieve health equity for all.
Nurse Workforce Diversity Grant

• HRSA released a request for proposals for the Nursing Workforce Diversity Grant (NWD)

• HRSA's overall goal with the Nursing Workforce Diversity grant is to increase patient access to high quality, culturally-aligned registered nurse providers, that reflect the diversity of the communities in which they serve.

• Research shows that the common barriers to minority student success, revolve around social, economic, educational determinants.
Pathways to Nursing Success Program

• **Trocaire** was 1 of 28 schools awarded the NWD grant for 2017-2021

• The **Pathways** program was created to assist RN students to achieve their BS Nursing with the aid of wrap around supports.
Pathways’ Primary Goal

The *primary goal* of this program is to recruit, retain, and graduate 25 Nursing professionals with their BS in Nursing by 2021. In hopes of assisting with diversification of the Nursing Workforce.
Pathways to Nursing Success Program

Students enrolled in the Pathways to Nursing Success Program will receive *wrap around* supports to combat social determinates often faced by minority students.

- Case Management/Academic Advisement
- Mentoring
- Scholarships/Stipends
- Extended Academic Supports
Pathways to Nursing Success

Guide to Wrap Around Services
Case Management/ Academic Advisement

- Same academic advisor for the duration of the program
- Not only provides academic direction but can assist with navigating resource systems, goal planning, financial planning, and mitigating any issues with other school personnel.

- Minimum of **1 point of contact each month** (face to face) students with academic alerts at midterm season will need to meet 2x face to face for the duration of the semester
Mentoring Supports

- **Students are matched with 3 mentors.** Mentors will remain the same for at least 1 full school year.
- **Peer Mentors:** Current or Alumni students of Trocaire’s Nursing program. Students must **make 2 points of contact per month** (1 face to face and 1 alternative)
- **Faculty Mentors:** Current Faculty of the Trocaire Nursing program. Students must **make 2 points of contact per semester** (2 face to face)
- **Professional Mentors:** Current WNY Nursing professionals. Students must make **2 points of contact per month** (1 face to face and 1 alternative)
Communication

- **Alternative Communication:** refers to phone calls, texting, and emails.
- **Forms:** Students will be required to fill out study forms weekly and a monthly report that asks about resource use.

- **Student Form Google Folder:** Students will be given access to this folder in order to access commonly used forms and tools.
- **Remind:** Students will be added to this communication group in order to receive announcements, cancellations, or check in. Download the app
Economic Supports

• **HRSA Scholarship:** each student is eligible to receive up to $5,000/yr ($2,500/Semester) in scholarship funds to be applied to tuition based on your current financial need that year.

• **HRSA Stipend:** each student is eligible to receive up to $5,000/yr ($2,000/Semester, $1,000 during summer) in stipend funds, this will not only be based on financial need but also based on if a student has reached performance milestones in the program.
Academic Supports

- **Tutoring:** Students will be required to attend 1 Palisano Group Session/or SE Session per week and document 4 hours of alternative study time per week. For a total of 6 hours/week. Students with a GPA of 3.3 or better will only need to document 4 hours of study/week.

- **Alternative Study Time:** refers to scheduled 1:1 or group tutoring through Palisano, attending any academic event offered by Trocaire, library study hours, online tutoring, review of ECHOs, and Prep U.
The Palisano Learning Center

Academic Support one stop shop
Palisano Learning Center
Bridget Hodges: Director of Palisano Learning Center and TOP
John Hudack: Asst Director of Palisano Learning Center

360 Choate St. 1st Floor, Rm 113 (716)827-2425
M-Th 8am-8pm, Fri 8am-5pm
https://my.trocaire.edu/academics/palisano-learning-center/

Available Services
• Supplemental Education Sessions
• Computers available for research or writing papers
• Online Tutoring (accessible in PLC or off campus)
  • In person 1:1 tutoring (by appointment only)
  • Group Tutoring (emails are sent to students advertising sessions)
• Health Sciences Center (drop in tutoring for health professions students, use of anatomical models for education and training)
  • Accommodation and placement testing
Using Academic Technology

Alissa Steele
Instructional Technology
Alissa Steele-Pruitt: Director of Instructional Technology and Design

Contact: (716) 827-2557
steeleal@trocaire.edu

Instructional Technology Available to Students
• Webmail: direct way to send or receive communication from faculty or peers
• E-Student: review transcripts, degree audits, register for classes, view your schedule
• Moodle: access class assignments, view class ECHOs, PrepU
• Trocaire Website: Palisano Learning Center Resources (online tutoring)

If you have trouble accessing these resources reach out to helpdesk@trocaire.edu
Using Library Resources

Cindy Seitz
Rachel R. Savarino Library

Cindy Seitz: Nursing Librarian

360 Choate St. 4th Floor, (716) 827-2434
M-Th 8am-8pm, Fri 8am-4pm
https://library.trocaire.edu/

- Gain access to research databases from the website with student login
- Borrow a book with your Trocaire ID
- Nursing textbooks available for in Library use to study or complete assignments
- Silent Study Rooms
- Ask a Librarian! Live help on the Library website during hours of operation
- Request personal help! (citation assistance, research assistance, library toolkits)
Wellness Center

Lauren Ellis, LCSW
The Wellness Center

The Wellness Center is located in Room 118 on Main Campus

**Wellness Center Services Include:**

- Free Counseling
- Accessibility Services
- Health Records Office
- Wellness Programming
Counseling Services

- Free of Charge to Trocaire Students
- Short-term, goal based individual counseling
- Up to 5 sessions per calendar year
- Various groups or workshops may run throughout the year
- A source for resources and referral information
- For more information:
  - https://mytrocaire.edu/student-services/counseling-services/
Accessibility Services

What students need to know

- Trocaire provides reasonable accommodations to students with disabilities under the ADA and 504 Act
- Students must go to the Office of Accessibility Services and self-identify as a student with a disability
- Students must provide documentation from a licensed provider
- For more information visit: https://mytrocaire.edu/student-services/disability-services/

Examples of accommodations

- Testing Accommodations
- Notetaking assistance
- Alternative Textbooks
- Assistive Technology Software and Devices
Wellness Programming

- The Wellness Center offers various programming and events throughout the year
- Information about upcoming programs can be found on our website calendar as well as advertisements around the college
Mentoring Programs

Begin with the end in mind
Faculty Mentoring

- Are current faculty in the Trocaire Nursing Program
- Students must meet with their faculty mentor 2x/semester, this can be 1:1 or in a group. When you first meet with your mentor review and complete the faculty mentor contract with them. Record any additional meetings on the monthly meeting report.
- Faculty mentors should be used for academic guidance, re-educating on difficult topics and as a professional resource.
- Faculty mentors are matched based on student nursing level and educational interests.
Peer/Alumni Mentoring

• Peers are current students in the Trocaire Nursing Program. Alumni are past students.
• Students must meet with their peer/alumni mentor 2x/month, this can be 1:1 or in a group for the face to face meeting. When you first meet with your mentor review and complete the peer mentor contract with them. Record any additional meetings on the monthly meeting report. Mentors will also record their meetings on a timesheet.
• Peer/Alumni mentors should be used for emotional and social support, academic advice in terms of organization and study habits, and as professional resources.
• Peer/Alumni mentors are matched based on student professional and educational interests.
Professional Mentoring

- Professional mentors are current Nursing Professionals throughout WNY. Acquired through ENAHEC.
- Students must meet with their professional mentor 2x/month, this can be 1:1 or in a group. When you first meet with your mentor review and complete the professional mentor contract with them. Record any additional meetings on the monthly meeting report. Mentors will also record their meetings on a timesheet.
- Professional mentors should be used for emotional and social support, academic advice in terms of organization and study habits, and as professional resources.
- Professional mentors are matched based on student professional and educational interests.
Internship Program

Community Health Center of Buffalo
Community Health Center of Buffalo

Director: Rudo Amanaty

34 Benwood Avenue Bflo, NY 716-986-9199
M-Fri 8:30am-5pm
www.chcb.net

- Embedded in the community
- Services low income and other diverse populations
- Offers a multitude of medical services including; dentistry, pediatrics, family planning, behavioral health
- LGBTQAI2+ friendly
- Students will be given a summer internship schedule during May of every year
- Graduating students of Pathways have first priority of being hired upon receiving their RN