



## Technical Standards: Medical Assistant Program

Specific essential abilities or technical standards have been identified by the Department of Medical Assisting, in accordance with Section 504 of the Rehabilitation Act of 1973 and the 2009 Americans with Disabilities Act Amendment (ADAAA). These technical standards include all of the nonacademic abilities essential for the delivery of safe, effective patient care. These standards are designed to establish performance expectations that will enable students to deliver safe, effective care during clinical practice activities, with or without reasonable accommodations. Qualified applicants and students are expected to meet all admission criteria, as well as these technical standards with or without reasonable accommodations and to maintain related satisfactory demonstration of these standards for progression through the program. The Department of Medical Assisting is committed to enabling students with identified disabilities by reasonable means or accommodations to complete academic and experiential learning required for completion of all degree programs.

Therefore, any applicant or student who seeks accommodation at the time of admission or at any time during progression in the program will be evaluated and receive an assessment of the types of reasonable accommodation(s) needed for the clinical practice component of the program.

The technical standards that have been identified as necessary to meet Medical Assistant program requirements include, but are not necessarily limited to the following:

- a. Possess communication skills sufficient for interaction with others in both verbal and written forms in the Native English language.
- b. Possess physical abilities adequate enough to stand and move around exam room tables/chairs, be able to stretch, bend, lunge, or squat, as needed.
- c. Stand upright and on your feet as needed throughout the course of the day.
- d. Lift and carry a minimum of 25 pounds across a room.
- e. Move and manipulate exam room equipment such as tables, wheelchairs, and exam room carts.
- f. Assemble medical examination/procedural equipment, large and small as requested.
- g. Pass medical instruments quickly and efficiently (i.e. speculums, otoscopes, blood pressure cuffs/meters, EKG machines and oxygen/intravenous equipment/tubing).
- h. Assist in positioning of patients which involves lifting of extremities and trunk.
- i. Assist with prep of patients which involves elevation of extremities as needed.
- j. Assist with transfer and transport of patients.
- k. Demonstrate manual dexterity.
- l. Be able to freely move about the exam room with efficiency, speed, and accuracy.
- m. Be emotionally and physically stable to function in a sometimes-high stress environment.



**Technical Standards Acknowledgement Form**  
**Medical Assistant Program**

The attached list of Technical Standards has been prepared to assist you in understanding the essential physical and behavioral requirements for participating in and successfully completing the Medical Assistant Program. These standards must be satisfied by all students in all aspects of the program. These technical standards for the Medical Assistant Program are representative of those found in the Medical Assistant profession.

Please note that you must carefully review these technical standards. Once reviewed, please complete all of the information below and submit to the Clinical Coordinator before registering for any Medical Assistant courses.

Your signature below shall confirm and verify that you have reviewed the program's technical standards and are capable of performing those standards. Failure to perform the program's essential technical standards shall result in student's dismissal from the program.

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Student's Printed Name

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Student's Signature

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Date