



*Come join our community!*





Trocaire College employees vitally contribute to our overall success and uppermost goal: student success. We find purpose each day helping students change the trajectory of their lives for the better, “meeting the unmet need” like our founding Sisters of Mercy.

Working at Trocaire means being a valued member of a small, tight-knit community, and we are lucky to have in our employ some of the most dedicated and compassionate faculty, staff and leaders in Western New York higher education.

This dynamic, supportive work culture cultivates commitment and innovation within the ranks, which in turn makes the college an even better place to work, learn and grow.

## TROCAIRE COLLEGE MISSION

Trocaire College, a private, career-oriented Catholic college, in the spirit of the Sisters of Mercy, strives to empower students toward personal enrichment, dignity, and self-worth through education in a variety of professions and in the liberal arts. Recognizing the individual needs of a diverse student body, Trocaire College provides life learning and development within a community-based environment. Trocaire College prepares students for service in the universal community.

## GREAT COLLEGES TO WORK FOR

We are proud to have been named to The Chronicle of Higher Education’s “2018 Great Colleges to Work For.” Based on surveys answered by Trocaire employees, the college was lauded for high marks in the following categories:

- Professional/Career Development Programs
- Respect & Appreciation
- Supervisor/Department Chair Relationship
- Work/Life Balance

In addition, we have been designated as a “Breastfeeding Friendly Worksite” by the Erie County Department of Health.

## WORK-LIFE BALANCE

Speaking of work-life balance ...we take it seriously. When you work at Trocaire, you’re part of our family, and that means we want to meet yours! The college hosts regular opportunities to bring families together, from campus-wide trick-or-treating, breakfast with Santa and the annual Employee Appreciation Event.

The college notes holidays and other cherished times of the year when family is more important than ever, offering reduced hours in the summer and a week of paid time off at Christmas. In addition, we have a generous program for vacation, sick and personal time.

We’re also focused on wellness at Trocaire, promoting healthy lifestyles with our Wellness Committee, Stress Less Week around finals and an annual Wellness Fair.



**THE CHRONICLE**

**2018 GREAT COLLEGE TO WORK FOR®**







## COMPENSATION

We are committed to providing a fair and competitive total compensation program, supportive of the values of the Sisters of Mercy and in line with our strategic plan.

The college proudly offers comprehensive benefits, including generous medical, vision, dental and life insurances; retirement contributions; tuition discounts; and disability and supplemental insurance.

Because we are attentive to both the current and evolving needs of future leaders and high-potential employees as they advance within the organization, we prioritize transparency, flexibility, and competitiveness when it comes to the compensation process. We are committed to attracting and retaining the high-achieving employees that are the core of what we do.

## GET INVOLVED

We offer a variety of opportunities for employees to engage in Trocaire's shared governance. Through the Administrative Advisory Council, election onto Faculty Senate or the Staff Advisory Council, we can have a say in decision making and policy creation. In groups like the TroGreen environmental club, the Wellness Committee or the Trocaire Brand Ambassadors, employees can enjoy common interests and help organize activities they're passionate about.

The college also honors its employees for outstanding performance with several annual awards for both staff and faculty, as well as for milestone years of service.

In addition, we can share professional and academic accomplishments with the Office of Communications, to be published within the internal newsletter or publicized in local media and on the official Trocaire College Trailblazer blog.

## BUFFALO AND BEYOND

Western New York and the Buffalo Niagara region is a wonderful and affordable place to live, work and play, with new things to discover each stunning season. Just minutes from the Canadian border and a few hours from Toronto, the area has seen a resurgence in the past decade, booming with more restaurants, recreation spots and opportunities every year. National sports teams, historical architecture, major music venues and lauded art, theater, and historical venues—you'll find it all in Buffalo. No matter where you are in your life, the City of Good Neighbors is a great place to make a home.

**A GREAT PLACE TO LIVE, WORK & PLAY**



**HUMAN RESOURCES  
AT TROCAIRE COLLEGE**  
716-827-2461  
RM: 321

